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**THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION**

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**If you are in doubt** as to any aspect of this circular or as to the action to be taken, you should consult your licensed securities dealer or other registered securities dealer, bank manager, solicitor, professional accountant or other professional advisers.

**If you have sold or transferred** all your shares in Agricultural Bank of China Limited, you should at once hand this circular and the enclosed proxy form and reply slip to the purchaser or the transferee or to the bank, licensed securities dealer or other agent through whom the sale or transfer was effected for transmission to the purchaser or the transferee.

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**中国农业银行**

AGRICULTURAL BANK OF CHINA

**AGRICULTURAL BANK OF CHINA LIMITED**

**中國農業銀行股份有限公司**

*(a joint stock company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 1288)**

**2022 REMUNERATION OF THE DIRECTORS  
2022 REMUNERATION OF THE SUPERVISORS  
ELECTION OF EXECUTIVE DIRECTOR  
ADDITIONAL BUDGET FOR DONATION FOR 2023  
AND  
NOTICE OF THE 2023 FIRST EXTRAORDINARY GENERAL MEETING**

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A notice convening the EGM to be held at the Bank's headquarters, No. 18B Jianguomen Nei Avenue, Dongcheng District, Beijing, the PRC at 2:45 p.m. on Friday, 20 October 2023 is set out on pages 10 to 11 of this circular.

A proxy form and a reply slip for use at the EGM are enclosed with this circular. Holders of H Shares who intend to attend the EGM by proxy are required to complete the proxy form in accordance with the instructions printed thereon and return the same to the Bank's H share registrar, Computershare Hong Kong Investor Services Limited, at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong not less than 24 hours before the time designated for the EGM or any adjournment thereof (i.e. by 2:45 p.m. on Thursday, 19 October 2023). Completion and return of the proxy form will not preclude you from attending and voting at the EGM or any adjourned meeting should you so wish. Holders of H Shares who intend to attend the EGM in person or by proxy are required to complete and return the reply slip in person, by mail or by fax to Computershare Hong Kong Investor Services Limited on or before Saturday, 30 September 2023.

5 September 2023

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## CONTENTS

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	<i>Page</i>
<b>DEFINITIONS</b> .....	1
<b>LETTER FROM THE BOARD</b> .....	2
Introduction .....	2
2022 Remuneration of the Directors .....	3
2022 Remuneration of the Supervisors .....	3
Re-election of Mr. ZHANG Xuguang as an Executive Director of the Bank .....	3
Additional Budget for Donation for 2023 .....	4
The EGM .....	4
Recommendation .....	5
<b>APPENDIX I — 2022 REMUNERATION OF THE DIRECTORS</b> .....	6
<b>APPENDIX II — 2022 REMUNERATION OF THE SUPERVISORS</b> .....	8
<b>NOTICE OF THE 2023 FIRST EXTRAORDINARY GENERAL MEETING</b> .....	10

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## DEFINITIONS

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*In this circular, unless the context otherwise requires, the following terms shall have the meanings set out below:*

“A Share(s)”	the domestic share(s) of RMB1.00 each in the issued share capital of the Bank, which are listed on the Shanghai Stock Exchange
“Articles of Association”	the articles of association of the Bank (as amended)
“Bank”	Agricultural Bank of China Limited, a joint stock limited company incorporated in the PRC and the A Shares and H Shares of which are listed on the Shanghai Stock Exchange and the Hong Kong Stock Exchange, respectively, and Agricultural Bank of China, the predecessor of Agricultural Bank of China Limited (as applicable)
“Board”	the board of Directors of the Bank
“Board of Supervisors”	the board of Supervisors of the Bank
“China” or “PRC”	the People’s Republic of China
“Director(s)”	the director(s) of the Bank
“EGM”	the 2023 first extraordinary general meeting of the Bank to be held on 20 October 2023
“H Share(s)”	the overseas listed foreign share(s) of RMB1.00 each in the issued share capital of the Bank, which are listed on the Hong Kong Stock Exchange
“Hong Kong”	the Hong Kong Special Administrative Region of the PRC
“Hong Kong Stock Exchange”	The Stock Exchange of Hong Kong Limited
“Listing Rules”	the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, as amended from time to time
“RMB”	Renminbi, the lawful currency of the PRC
“SFO”	Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong), as amended from time to time
“Shareholder(s)”	the holder(s) of the shares of the Bank
“Supervisor(s)”	the supervisor(s) of the Bank



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中國農業銀行股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1288)

*Executive Directors*

GU Shu  
FU Wanjun  
ZHANG Xuguang  
LIN Li

*Non-Executive Directors*

LIAO Luming  
LI Wei  
ZHOU Ji  
LIU Xiaopeng  
XIAO Xiang  
ZHANG Qi

*Independent Non-Executive Directors*

HUANG Zhenzhong  
LEUNG KO May Yee, Margaret  
LIU Shouying  
WU Liansheng  
WANG Changyun

*Registered Office*

No. 69, Jianguomen Nei Avenue  
Dongcheng District  
Beijing, PRC

*Principal Place of Business  
in Hong Kong*

25/F, Agricultural Bank of China Tower  
50 Connaught Road Central  
Hong Kong

5 September 2023

To the Shareholders,

Dear Sir or Madam,

**2022 REMUNERATION OF THE DIRECTORS  
2022 REMUNERATION OF THE SUPERVISORS  
ELECTION OF EXECUTIVE DIRECTOR  
ADDITIONAL BUDGET FOR DONATION FOR 2023  
AND**

**NOTICE OF THE 2023 FIRST EXTRAORDINARY GENERAL MEETING**

**1. INTRODUCTION**

The ordinary resolutions for approving: (i) the 2022 remuneration of the Directors; (ii) the 2022 remuneration of the Supervisors; (iii) the re-election of Mr. ZHANG Xuguang as an executive Director of the Bank; and (iv) the additional budget for donation for 2023 will be proposed at the EGM.

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## LETTER FROM THE BOARD

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The purpose of this circular is to set out the notice of the EGM and to provide you with details regarding the resolutions mentioned above.

### **2. 2022 REMUNERATION OF THE DIRECTORS**

Pursuant to the Articles of Association and the relevant policies of the PRC, please refer to Appendix I to this circular for details of the remuneration of the Directors for 2022 of the Bank.

The 2022 remuneration of the Directors of the Bank has been reviewed and approved by the Board on 29 August 2023 and it is hereby submitted to the EGM for consideration as an ordinary resolution.

### **3. 2022 REMUNERATION OF THE SUPERVISORS**

Pursuant to the Articles of Association and the relevant policies of the PRC, please refer to Appendix II to this circular for details of the remuneration of Supervisors for 2022 of the Bank.

The 2022 remuneration of the Supervisors of the Bank has been reviewed by the Board of Supervisors on 29 August 2023, while the Board of Supervisors agreed to submit this proposal to the EGM for consideration as an ordinary resolution since the number of Supervisors who had no significant interests in this proposal was less than three.

### **4. RE-ELECTION OF MR. ZHANG XUGUANG AS AN EXECUTIVE DIRECTOR OF THE BANK**

Reference is made to the Bank's announcement on the resolutions of the Board dated 29 August 2023. The Board nominated Mr. ZHANG Xuguang to continuously serve as an Executive Director of the Bank. The appointment of Mr. ZHANG Xuguang to continue serving as an Executive Director of the Bank is subject to the consideration and approval by the EGM. His term of office as a Director shall be three years, commencing upon the consideration and approval by the EGM.

Mr. ZHANG Xuguang, born in October 1964, holds a master's degree in law from Peking University and a master's degree in law from Minnesota State University in the United States, and is a senior economist. He was appointed as an Executive Vice President of the Bank in December 2019 and has served as an Executive Director and an Executive Vice President since October 2020. Mr. ZHANG previously worked in China National Aero-Technology Import & Export Corporation. In addition, Mr. ZHANG previously served as the executive vice president of Tianjin branch and the deputy general director of the Executive Office, and the president of the Guangxi Zhuang Autonomous Region branch of China Development Bank. Mr. ZHANG also served as the president of China Development Bank Capital Co., Ltd. and the investment director of China Development Bank. In December 2013, he was appointed as an executive vice president of China Development Bank. Mr. ZHANG concurrently serves as the vice president of Research Association of Ideological and Political Work of China Financial Institutions.

Mr. ZHANG Xuguang will not receive any director's fee from the Bank during his term as an executive Director, his remuneration shall follow the relevant regulations and the relevant remuneration plan will be submitted to the shareholders' general meeting of the Bank for consideration and approval after being approved in accordance with the relevant procedures. The remuneration of the Directors to be paid by the Bank will be disclosed in the annual report each year and in the relevant announcements.

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## LETTER FROM THE BOARD

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Save as disclosed above, Mr. ZHANG Xuguang did not hold any directorship in any other listed company or take up any post in any subsidiary of the Bank in the past three years, nor has any relationship with any other Director, Supervisor, senior management, substantial shareholder or controlling shareholder of the Bank. Furthermore, Mr. ZHANG Xuguang does not have any equity interest in the Bank within the meaning of Part XV of the SFO. Save as disclosed herein, there is no other information relating to the election of Mr. ZHANG Xuguang as an executive Director that shall be disclosed pursuant to Rule 13.51(2) of the Listing Rules nor any matters which need to be brought to the attention of the Shareholders.

This proposal has been reviewed and approved by the Board on 29 August 2023 and it is hereby submitted to the EGM for consideration as an ordinary resolution.

### **5. ADDITIONAL BUDGET FOR DONATION FOR 2023**

The Bank has been resolutely implementing the decisions and arrangements made by the Central Committee of the Communist Party of China and the State Council to serve rural revitalization. In recent years, the Bank has made continuous contribution to donation for targeted support and achieved significant results on donation for targeted support. In order to further echo the national requirements of to effectively combine the consolidation and expansion of poverty alleviation achievements with rural revitalization, it is hereby submitted to the EGM to approve, on top of the current authorized amounts for external donations, an additional budget of RMB14.6 million for donation, of which RMB12 million is earmarked for the Bank's targeted support counties, and RMB2.6 million is earmarked for the donation needs of consolidating the results of poverty alleviation and serving rural revitalization, and authorize the Board to, and the Board delegates the senior management to, consider and approve the donations not exceeding such budget.

This proposal has been reviewed and approved by the Board on 29 August 2023 and it is hereby submitted to the EGM for consideration and approval as an ordinary resolution.

### **6. THE EGM**

A notice convening the EGM to be held at the Bank's headquarters, No. 18B Jianguomen Nei Avenue, Dongcheng District, Beijing, the PRC at 2:45 p.m. on Friday, 20 October 2023 is set out on pages 10 to 11 of this circular.

The ordinary resolutions for approving: (i) the 2022 remuneration of the Directors; (ii) the 2022 remuneration of the Supervisors; (iii) the re-election of Mr. ZHANG Xuguang as an executive Director of the Bank; and (iv) the additional budget for donation for 2023 will be proposed at the EGM.

Any voting on the resolutions at the EGM shall be taken by poll. The EGM will adopt a combination of both onsite voting and online voting (online voting only applicable to A Shareholders) in terms of the mechanism for voting at the meeting.

A proxy form and a reply slip for use at the EGM are enclosed with this circular. Holders of H Shares who intend to attend the EGM by proxy are required to complete the proxy form in accordance with the instructions printed thereon and return the same to the Bank's H share registrar, Computershare Hong Kong Investor Services Limited, at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong not less than 24 hours before the time designated for the EGM or any adjournment thereof (i.e. by 2:45 p.m. on Thursday, 19 October 2023). Completion and return of the proxy form will not preclude you from attending and voting at the EGM or any adjourned meeting should you so wish. Holders of H Shares who intend to attend the EGM in person or by proxy are required to complete and return the reply slip in person, by mail or by fax to Computershare Hong Kong Investor Services Limited on or before Saturday, 30 September 2023.

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## LETTER FROM THE BOARD

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Shareholders whose names appear on the register of members of H Shares of the Bank on 20 October 2023 are entitled to attend and vote at the EGM. The H share register of members of the Bank will be closed from 20 September 2023 to 20 October 2023 (both days inclusive). Holders of H Shares who wish to attend the EGM are required to deposit the transfer documents together with the relevant share certificates at the H share registrar of the Bank, Computershare Hong Kong Investor Services Limited, at Shops 1712–1716, 17th Floor, Hopewell Centre, 183 Queen’s Road East, Wanchai, Hong Kong at or before 4:30 p.m. on 19 September 2023.

### **7. RECOMMENDATION**

The Board considers that the aforementioned proposals are in the interests of the Bank and the Shareholders as a whole. Accordingly, the Board recommends the Shareholders to vote in favour of the resolutions at the EGM.

By Order of the Board  
**Agricultural Bank of China Limited**  
**HAN Guoqiang**  
*Company Secretary*

Name	Position	Tenure	Total remuneration received from the Bank in 2022 (before tax) (Unit: RMB Ten Thousand)				Whether receiving remuneration from shareholders or other related parties (Y/N)
			Salaries payable (before tax) (1)	Social insurance, housing fund, enterprise annuity and supplemental medical insurance payable by the Bank (2)	Director's fee (3)	Total (4) = (1)+(2)+(3)	
<b>Incumbent Directors</b>							
GU Shu	Chairman of the Board of Directors, Executive Director	2021.01–2024.01	90.14	21.25	—	111.39	N
FU Wanjun	Vice Chairman of the Board of Directors, Executive Director, President	2023.01–2026.01	7.51	1.86	—	9.37	N
ZHANG Xuguang	Executive Director, Executive Vice President	2020.10–2023.10	81.11	20.57	—	101.68	N
LIN Li	Executive Director, Executive Vice President	2021.06–2024.06	81.11	20.57	—	101.68	N
LIAO Luming	Non-executive Director	2017.08–Present	—	—	—	—	Y
LI Wei	Non-executive Director	2019.05–2025.06	—	—	—	—	Y
ZHOU Ji	Non-executive Director	2021.03–2024.03	—	—	—	—	Y
LIU Xiaopeng	Non-executive Director	2022.01–2025.01	—	—	—	—	Y
XIAO Xiang	Non-executive Director	2022.01–2025.01	—	—	—	—	Y
ZHANG Qi	Non-executive Director	2022.12–2025.12	—	—	—	—	Y
HUANG Zhenzhong	Independent Non-executive Director	2017.09–Present	—	—	38.00	38.00	Y
LEUNG KO May Yee, Margaret	Independent Non-executive Director	2019.07–2025.06	—	—	38.00	38.00	Y
LIU Shouying	Independent Non-executive Director	2019.07–2025.06	—	—	36.05	36.05	N
WU Liansheng	Independent Non-executive Director	2021.11–2024.11	—	—	38.00	38.00	Y
WANG Changyun	Independent Non-executive Director	2022.12–2025.12	—	—	0.99	0.99	Y
<b>Former Directors</b>							
ZHANG Qingsong	Former Vice Chairman of the Board of Directors, Executive Director, President	2020.01–2022.09	60.09	13.81	—	73.90	N
WANG Xinxin	Former Independent Non-executive Director	2016.05–2022.12	—	—	39.88	39.88	Y

*Notes:*

1. According to the relevant regulations of the government, the remuneration of the Chairman of the Board, the President, the Chairman of the Board of Supervisors and the Executive Vice Presidents of the Bank shall be paid in accordance with the relevant policies for the remuneration of persons in-charge in state-controlled financial enterprises since 1 January 2015.



2. The Directors, Supervisors and senior management of the Bank who are also our employees are entitled to receive remuneration from the Bank. The remuneration includes salary, bonus and contributions to all kinds of social insurance and housing fund payable by the Bank. The Independent Non-executive Directors of the Bank are entitled to receive director's fee. The Chairman of the Board, Executive Directors and senior management of the Bank do not receive any remuneration from any subsidiary of the Bank.
3. Mr. FU Wanjun has served as the Vice Chairman of the Board of Directors, Executive Director, President of the Bank since January 2023. His remuneration sets out in the table above is the remuneration received from the Bank as the person in-charge in state-controlled financial enterprise in 2022.
4. Mr. LIAO Luming, Mr. LI Wei, Ms. ZHOU Ji, Mr. LIU Xiaopeng, Mr. XIAO Xiang and Mr. ZHANG Qi, being the Non-executive Directors of the Bank, did not receive any remuneration from the Bank.
5. The term of office of Mr. HUANG Zhenzhong has expired. In order to comply with the requirement that the Independent Non-executive Directors of the Bank represent not less than one-third of the Board of Directors, Mr. HUANG Zhenzhong will continue to perform the duties as an Independent Non-executive Director of the Bank.
6. According to the relevant regulations of the government, the tenure incentive bonus from 2018 to 2020 of the Directors, Supervisors and senior management has been paid. Based on these, in 2022, the additional provision for enterprise annuities of Mr. GU Shu, Mr. ZHANG Xuguang, Mr. LIN Li and Mr. ZHANG Qingsong was RMB28.0 thousand, RMB22.8 thousand, RMB22.8 thousand, and RMB24.8 thousand, respectively.
7. In accordance with the regulatory requirements, the Bank has established a deferred recourse and deduction system of performance-based remuneration; none of the Directors of the Bank were involved in recourse and deduction in 2022.
8. Please refer to relevant announcements published by the Bank on the website of the Hong Kong Stock Exchange ([www.hkexnews.hk](http://www.hkexnews.hk)) for the changes in Directors of the Bank.

Name	Position	Tenure	Total remuneration received from the Bank in 2022 (before tax) (Unit: RMB Ten Thousand)				Whether receiving remuneration from shareholders or other related parties (Y/N)
			Salaries payable (before tax) (1)	Social insurance, housing fund, enterprise annuity and supplemental medical insurance payable by the Bank (2)	Supervisor's fee (3)	Total (4) = (1)+(2)+(3)	
<b>Incumbent Supervisors</b>							
DENG Lijuan	Supervisor Representing Shareholders	2022.06–2025.06	—	—	—	—	N
HUANG Tao	Supervisor Representing Employees	2021.07–2024.07	—	—	5.00	5.00	N
WANG Xuejun	Supervisor Representing Employees	2022.05–2025.05	—	—	2.92	2.92	N
LIU Hongxia	External Supervisor	2018.11–2024.11	—	—	30.00	30.00	Y
XU Xianglin	External Supervisor	2021.11–2024.11	—	—	33.00	33.00	N
WANG Xixin	External Supervisor	2021.11–2024.11	—	—	28.00	28.00	Y
<b>Former Supervisors</b>							
WANG Jingdong	Former Chairman of the Board of Supervisors, Supervisor Representing Shareholders	2018.11–2023.02	90.14	21.25	—	111.39	N
FAN Jianqiang	Former Supervisor Representing Shareholders	2020.11–2022.06	—	—	—	—	N
SHAO Lihong	Former Supervisor Representing Employees	2018.08–2022.05	—	—	2.08	2.08	N
WU Gang	Former Supervisor Representing Employees	2019.10–2023.04	—	—	5.00	5.00	N

*Notes:*

1. According to the relevant regulations of the government, the remuneration of the Chairman of the Board, the President, the Chairman of the Board of Supervisors and the Executive Vice Presidents of the Bank shall be paid in accordance with the relevant policies for the remuneration of persons in-charge in state-controlled financial enterprises since 1 January 2015.
2. The Directors, Supervisors and senior management of the Bank who are also our employees are entitled to receive remuneration from the Bank. The remuneration includes salary, bonus and contributions to all kinds of social insurance and housing fund payable by the Bank. The External Supervisors of the Bank are entitled to receive supervisor's fee. For Supervisors Representing Employees of the Bank, the amount set forth above only includes fee for their services as Supervisors.
3. Ms. DENG Lijuan did not receive any supervisor's fee as a Supervisor representing Shareholders from the Bank in 2022.
4. Mr. FAN Jianqiang, being the former Supervisor Representing Shareholders, did not receive any supervisor's fee as a Supervisor Representing Shareholders from the Bank in 2022.

5. According to the relevant regulations of the government, the tenure incentive bonus from 2018 to 2020 of the Directors, Supervisors and senior management has been paid. Based on these, in 2022, the additional provision for enterprise annuities of Mr. WANG Jingdong, was RMB24.8 thousand.
6. In accordance with the regulatory requirements, the Bank has established a deferred recourse and deduction system of performance-based remuneration; none of the Supervisors of the Bank were involved in recourse and deduction in 2022.
7. Please refer to relevant announcements published by the Bank on the website of the Hong Kong Stock Exchange ([www.hkexnews.hk](http://www.hkexnews.hk)) for the changes in Supervisors of the Bank.



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中國農業銀行股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1288)

NOTICE OF THE 2023 FIRST EXTRAORDINARY  
GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 2023 first extraordinary general meeting (the “EGM”) of Agricultural Bank of China Limited (the “Bank”) will be held at 2:45 p.m. on Friday, 20 October 2023, at the Bank’s headquarters, No. 18B Jianguomen Nei Avenue, Dongcheng District, Beijing, PRC to consider and, if thought fit, pass the following businesses:

ORDINARY RESOLUTIONS

1. To consider and approve the 2022 remuneration of the Directors;
2. To consider and approve the 2022 remuneration of the Supervisors;
3. To consider and approve the re-election of Mr. ZHANG Xuguang as an executive Director of the Bank; and
4. To consider and approve the additional budget for donation for 2023.

By Order of the Board  
Agricultural Bank of China Limited  
HAN Guoqiang  
Company Secretary

Beijing, the PRC  
5 September 2023

Notes:

- (1) Shareholders whose names appear on the register of members of H shares of the Bank on 20 October 2023 are entitled to attend and vote at the EGM. The H share register of members of the Bank will be closed from 20 September 2023 to 20 October 2023 (both days inclusive). Holders of H shares who wish to attend the EGM are required to deposit the transfer documents together with the relevant share certificates at the H share registrar of the Bank, Computershare Hong Kong Investor Services Limited, at Shops 1712–1716, 17th Floor, Hopewell Centre, 183 Queen’s Road East, Wanchai, Hong Kong at or before 4:30 p.m. on 19 September 2023.
- (2) Shareholders of H shares who are entitled to attend and vote at the EGM may designate one or more proxies to attend and vote at the EGM on his/her behalf. A proxy need not be a shareholder of the Bank.

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## NOTICE OF THE 2023 FIRST EXTRAORDINARY GENERAL MEETING

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To be valid, the proxy form together with the power of attorney (if any) and other relevant authorisation document(s) (if any) which have been notarised shall be deposited at the H share registrar of the Bank, Computershare Hong Kong Investor Services Limited, not less than 24 hours before the time designated for the EGM (i.e. by 2:45 p.m. on Thursday, 19 October 2023). Completion and return of the proxy form will not preclude the shareholders of H Shares from attending and voting at the EGM or any adjourned meeting should they so wish.

The address of the H share registrar of the Bank is as follows:

Computershare Hong Kong Investor Services Limited  
17M Floor  
Hopewell Centre  
183 Queen's Road East  
Wanchai  
Hong Kong

- (3) Any voting at the EGM shall be taken by poll. The EGM will adopt a combination of both onsite voting and online voting (online voting only applicable to A Shareholders) in terms of the mechanism for voting at the meeting.
- (4) Registration procedures for attending the EGM are as follows:
  - (a) holders of H shares or their proxies shall present proof of identity when attending the EGM. If a holder of H share is a corporate entity, its legal representative or other persons authorised by the board of directors or other governing body of such corporate entity may attend the EGM by producing a copy of the resolutions of the board of directors or other governing body of such corporate entity designating such persons to attend the EGM.
  - (b) holders of H shares who intend to attend the EGM shall return the reply slips for attending the meeting to the H share registrar of the Bank, Computershare Hong Kong Investor Services Limited, in person, by mail or by fax on or before Saturday, 30 September 2023.
- (5) The EGM is expected to last for half a day. Shareholders attending (in person or by proxy) the EGM shall be responsible for their own travel and accommodation expenses.
- (6) Please refer to the circular of the EGM dated 5 September 2023 for the details of the above resolutions to be proposed at the EGM for consideration and approval.

*As at the date of this notice, the executive directors of the Bank are Mr. GU Shu, Mr. FU Wanjun, Mr. ZHANG Xuguang and Mr. LIN Li; the non-executive directors of the Bank are Mr. LIAO Luming, Mr. LI Wei, Ms. ZHOU Ji, Mr. LIU Xiaopeng, Mr. XIAO Xiang and Mr. ZHANG Qi; and the independent non-executive directors of the Bank are Mr. HUANG Zhenzhong, Ms. LEUNG KO May Yee, Margaret, Mr. LIU Shouying, Mr. WU Liansheng and Mr. WANG Changyun.*