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**THIS DOCUMENT IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION**

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**If you are in doubt** as to any aspect of this circular or as to the action to be taken, you should consult your licensed securities dealer or other registered securities dealer, bank manager, solicitor, professional accountant or other professional advisers.

**If you have sold or transferred** all your shares in Agricultural Bank of China Limited, you should at once hand this circular and the enclosed proxy form to the purchaser or the transferee or to the bank, licensed securities dealer or other agent through whom the sale or transfer was effected for transmission to the purchaser or the transferee.

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**中国农业银行**

AGRICULTURAL BANK OF CHINA

**AGRICULTURAL BANK OF CHINA LIMITED**

**中國農業銀行股份有限公司**

*(a joint stock company incorporated in the People's Republic of China with limited liability)*

**(Stock Code: 1288)**

**2019 REMUNERATION OF THE DIRECTORS  
2019 REMUNERATION OF THE SUPERVISORS  
ELECTION OF NON-EXECUTIVE DIRECTOR  
ELECTION OF SUPERVISOR REPRESENTING SHAREHOLDERS  
AND  
NOTICE OF THE 2020 SECOND EXTRAORDINARY GENERAL MEETING**

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A notice convening the EGM to be held at the Bank's headquarters, No. 18B Jianguomen Nei Avenue, Beijing, the PRC at 2:45 p.m. on Friday, 27 November 2020 is set out on pages 10 to 11 of this circular.

A proxy form and a reply slip for use at the EGM are enclosed with this circular. Holders of H shares who intend to attend the EGM by proxy are required to complete the proxy form in accordance with the instruction printed thereon and return the same to the Bank's H share registrar, Computershare Hong Kong Investor Service Limited, at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong not less than 24 hours before the time designated for the EGM or any adjournment thereof (i.e. by 2:45 p.m. on Thursday, 26 November 2020). Completion and return of the proxy form will not preclude you from attending and voting at the EGM or any adjourned meeting should you so wish. Holders of H Shares who intend to attend the EGM in person or by proxy are required to complete and return the reply slip in person, by mail or by fax to Computershare Hong Kong Investor Services Limited on or before Saturday, 7 November 2020.

13 October 2020

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## DEFINITIONS

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*In this circular, unless the context otherwise requires, the following terms shall have the meanings set out below:*

“A Share(s)”	the domestic share(s) of RMB1.00 each in the issued share capital of the Bank, which are listed on the Shanghai Stock Exchange
“Articles of Association”	the articles of association of the Bank (as amended)
“Bank”	Agricultural Bank of China Limited, a joint stock limited company incorporated in the PRC and the A Shares and H Shares of which are listed on the Shanghai Stock Exchange and the Hong Kong Stock Exchange, respectively
“Board of Directors”	the board of Directors of the Bank
“Board of Supervisors”	the board of Supervisors of the Bank
“CBIRC”	China Banking and Insurance Regulatory Commission (中國銀行保險監督管理委員會)
“China” or “PRC”	the People’s Republic of China, excluding, for the purpose of this circular, Hong Kong, the Macau Special Administrative Region of the PRC and Taiwan
“Director(s)”	the director(s) of the Bank
“EGM”	the 2020 second extraordinary general meeting of the Bank to be held on 27 November 2020
“H Share(s)”	the overseas listed foreign share(s) of RMB1.00 each in the issued share capital of the Bank, which are listed on the Hong Kong Stock Exchange
“Hong Kong”	the Hong Kong Special Administrative Region of the PRC
“Hong Kong Listing Rules”	the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited
“Hong Kong Stock Exchange”	The Stock Exchange of Hong Kong Limited
“RMB”	Renminbi, the lawful currency of the PRC
“Shareholder(s)”	the holder(s) of the shares of the Bank
“Supervisor(s)”	the supervisor(s) of the Bank



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中國農業銀行股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1288)

*Executive Directors*

ZHOU Mubing  
ZHANG Qingsong  
ZHANG Keqiu

*Registered Office*

No. 69, Jianguomen Nei Avenue  
Dongcheng District  
Beijing, PRC

*Non-Executive Directors*

ZHU Hailin  
LIAO Luming  
LI Qiyun  
LI Wei  
WU Jiangtao

*Principal Place of Business*

*in Hong Kong*  
25/F, Agricultural Bank of China Tower  
50 Connaught Road Central  
Hong Kong

*Independent Non-Executive Directors*

XIAO Xing  
WANG Xinxin  
HUANG Zhenzhong  
LEUNG KO May Yee, Margaret  
LIU Shouying

13 October 2020

To the Shareholders,

Dear Sir or Madam,

**2019 REMUNERATION OF THE DIRECTORS  
2019 REMUNERATION OF THE SUPERVISORS  
ELECTION OF NON-EXECUTIVE DIRECTOR  
ELECTION OF SUPERVISOR REPRESENTING SHAREHOLDERS  
AND  
NOTICE OF THE 2020 SECOND EXTRAORDINARY GENERAL MEETING**

**1 INTRODUCTION**

The ordinary resolutions for approving: (i) the 2019 remuneration of the Directors ; (ii) the 2019 remuneration of the Supervisors ; (iii) the election of Ms. ZHOU Ji as a non-executive Director of the Bank ; and (iv) the election of Mr. FAN Jianqiang as a Supervisor representing Shareholders of the Bank.

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## LETTER FROM THE BOARD OF DIRECTORS

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The purpose of this circular is to set out the notice of the EGM and to provide you with details regarding the resolutions mentioned above.

### **2 2019 REMUNERATION OF THE DIRECTORS**

Pursuant to the Articles of Association and the relevant policies of the PRC, please refer to Appendix I to this circular for details of the remuneration of the Directors for 2019 of the Bank.

The 2019 remuneration of the Directors of the Bank has been reviewed and approved by the Board of Directors on 28 September 2020 and it is hereby submitted to the EGM for consideration as an ordinary resolution.

### **3 2019 REMUNERATION OF THE SUPERVISORS**

Pursuant to the Articles of Association and the relevant policies of the PRC, please refer to Appendix II to this circular for details of the remuneration of Supervisors for 2019 of the Bank.

The 2019 remuneration of the Supervisors of the Bank has been reviewed by the Board of Supervisors on 28 September 2020, while the Board of Supervisors unanimously agreed to submit this proposal to the EGM for consideration as an ordinary resolution since the number of Supervisors who had no significant interests in this proposal was less than three.

### **4 ELECTION OF MS. ZHOU JI AS A NON-EXECUTIVE DIRECTOR OF THE BANK**

Reference is made to the Bank's announcement on the resolutions of the Board of Directors dated 28 September 2020. The Board of Directors nominated Ms. ZHOU Ji as a non-executive Director of the Bank. Her appointment as a non-executive Director is subject to the consideration and approval by the EGM and the ratification of her qualification by the CBIRC. The term of office of Ms. ZHOU Ji as a director shall be three years, commencing upon the ratification of her qualification by the CBIRC.

Ms. ZHOU Ji, born in April 1972, received a master's degree in National Economic Planning and Management from Department of National Economic Management of Renmin University of China, and is an economist. She has served as a deputy director and second-level inspector of Capital Account Management Department of State Administration of Foreign Exchange (the "SAFE") since July 2019. She previously worked as a deputy director of Balance of Payments Division and a deputy director of Analysis and Forecast Division of Balance of Payments Department of the SAFE ; a director of Balance of Payments Statistics Division of Balance of Payments Department of the SAFE ; a deputy director of Balance of Payments Department and a deputy director of Capital Account Management Department of the SAFE.

Ms. ZHOU Ji will not receive any salary or director's fee from the Bank during her term. The remuneration of directors to be paid by the Bank will be disclosed in the annual report each year.

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## LETTER FROM THE BOARD OF DIRECTORS

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Save as disclosed above, Ms. ZHOU Ji did not hold any directorship in any other listed companies or take up any post in any affiliated companies of the Bank in the past three years, nor has any relationship with any other director, supervisor, senior management, substantial shareholder or controlling shareholder of the Bank. Furthermore, Ms. ZHOU Ji does not have any equity interest in the Bank within the meaning of Part XV of the Securities and Futures Ordinance of Hong Kong. Save as disclosed above, there is no other information relating to the election of Ms. ZHOU Ji as a non-executive Director that shall be disclosed pursuant to Rule 13.51(2) of the Hong Kong Listing Rules, nor any matters which need to be brought to the attention of the Shareholders.

This proposal has been reviewed and approved by the Board of Directors on 28 September 2020 and it is hereby submitted to the EGM for consideration as an ordinary resolution.

### **5 ELECTION OF MR. FAN JIANQIANG AS A SUPERVISOR REPRESENTING SHAREHOLDERS OF THE BANK**

Reference is made to the Bank's announcement dated 3 August 2020. The Board of Supervisors nominated Mr. FAN Jianqiang as a Supervisor representing Shareholders, subject to the consideration and approval by the EGM.

The terms of office for Mr. FAN Jianqiang as a Supervisor representing Shareholders will be three years, commencing upon the approval of his appointment at the EGM.

Mr. FAN Jianqiang, born in April 1964, holds a master's degree and is a senior auditor and a senior economist. He previously served as the director of the Second Division of Finance Audit Division and the director of the Personnel and Education Division of Special Commissioner's Office in Chengdu of the National Audit Office of the PRC. Since July 2009, he successively served as the deputy general manager of the Preparatory Team and the vice general manager of the Chengdu Regional Office of the Audit Office of the Bank, and the vice general manager of the Wuhan Regional Office of the Audit Office of the Bank. He worked as deputy general manager of the Audit Office of the Bank (deputy bureau level) in October 2013. He worked as the vice general manager of the Audit Office of the Bank in April 2014. He served as the general manager of the Xi'an Regional Office of the Audit Office of the Bank in March 2018. He has served as the person-in-charge of the Office of the Board of Supervisors of the Bank since June 2020.

Mr. FAN Jianqiang will not receive any supervisor's fee as a Supervisor representing Shareholders from the Bank during his term. The Bank will disclose the remuneration of Supervisors in the annual report each year.

Save as disclosed above, Mr. FAN Jianqiang did not hold any directorship in any other listed companies or take up any post in any affiliated companies of the Bank in the past three years, nor has any relationship with any other director, supervisor, senior management, substantial shareholder or controlling shareholder of the Bank. Furthermore, Mr. FAN Jianqiang does not have any equity interest in the Bank within the meaning of Part XV of the Securities and Futures Ordinance of Hong Kong. Save as disclosed above, there is no other information relating to the election of Mr. FAN Jianqiang as a Supervisor representing Shareholders that shall be disclosed pursuant to Rule 13.51(2) of the Hong Kong Listing Rules, nor any matters which need to be brought to the attention of the Shareholders.

This proposal has been reviewed and approved by the Board of Supervisors on 3 August 2020 and it is hereby submitted to the EGM for consideration as an ordinary resolution.

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## LETTER FROM THE BOARD OF DIRECTORS

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### 6 THE EGM

A notice convening the EGM to be held at the Bank's headquarters, No. 18B Jianguomen Nei Avenue, Beijing, the PRC at 2:45 p.m. on Friday, 27 November 2020 is set out on pages 10 to 11 of this circular.

The ordinary resolutions for approving: (i) the 2019 remuneration of the Directors ; (ii) the 2019 remuneration of the Supervisors ; (iii) the election of Ms. ZHOU Ji as a non-executive Director of the Bank ; and (iv) the election of Mr. FAN Jianqiang as a Supervisor representing Shareholders of the Bank, will be proposed at the EGM.

Any voting on the resolutions at the EGM shall be taken by poll.

A proxy form and a reply slip for use at the EGM are enclosed with this circular. Holders of H shares who intend to attend the EGM by proxy are required to complete the proxy form in accordance with the instruction printed thereon and return the same to the Bank's H share registrar, Computershare Hong Kong Investor Service Limited, at 17M Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong not less than 24 hours before the time designated for the EGM or any adjournment thereof (i.e. by 2:45 p.m. on Thursday, 26 November 2020). Completion and return of the proxy form will not preclude you from attending and voting at the EGM or any adjourned meeting should you so wish. Holders of H Shares who intend to attend the EGM in person or by proxy are required to complete and return the reply slip in person, by mail or by fax to Computershare Hong Kong Investor Services Limited on or before Saturday, 7 November 2020.

In order to determine the holders of H Shares who are entitled to attend the EGM, the H share register of members of the Bank will be closed from 28 October 2020 to 27 November 2020 (both days inclusive). Holders of H Shares who wish to attend the EGM are required to deposit the transfer documents together with the relevant share certificates at the H share registrar of the Bank, Computershare Hong Kong Investor Services Limited, at Shops 1712–1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong at or before 4:30 p.m. on 27 October 2020.

### 7 RECOMMENDATION

The Board of Directors considers that the aforementioned proposals are in the interests of the Bank and the Shareholders as a whole. Accordingly, the Board of Directors recommends the Shareholders to vote in favour of the resolutions at the EGM.

**The Board of Directors of  
Agricultural Bank of China Limited**

Name	Position	Tenure	Total remuneration received from the Bank in 2019 (before tax) (Unit: RMB Ten Thousand)				Whether receiving remuneration from shareholders or other related parties (Y/N)
			Salaries payable (before tax) (1)	Social insurance, housing fund, enterprise annuity and supplemental medical insurance by the Bank (2)	Director's fee (3)	Total (4) = (1)+(2)+(3)	
ZHOU Mubing	Chairman of the Board of Directors, Executive Director	2016.07– 2022.07	82.09	16.60	—	98.69	N
ZHANG Qingsong	Vice Chairman of the Board of Directors, Executive Director, President	2020.01– 2023.01	20.52	4.47	—	24.99	N
ZHANG Keqiu	Executive Director, Executive Vice President	2019.04– 2022.04	73.84	16.24	—	90.08	N
ZHU Hailin	Non-executive Director	2020.06– 2023.06	—	—	—	—	Y
LIAO Luming	Non-executive Director	2017.08– 2023.06	—	—	—	—	Y
LI Qiyun	Non-executive Director	2018.06– 2021.06	—	—	—	—	Y
LI Wei	Non-executive Director	2019.05– 2022.05	—	—	—	—	Y
WU Jiangtao	Non-executive Director	2019.07– 2022.07	—	—	—	—	Y
XIAO Xing	Independent Non-executive Director	2015.03– 2021.05	—	—	39.01	39.01	Y
WANG Xinxin	Independent Non-executive Director	2016.05– 2022.05	—	—	36.67	36.67	Y
HUANG Zhenzhong	Independent Non-executive Director	2017.09– 2023.06	—	—	36.67	36.67	Y
LEUNG KO May Yee, Margaret	Independent Non-executive Director	2019.07– 2022.07	—	—	14.50	14.50	Y
LIU Shouying	Independent Non-executive Director	2019.07– 2022.07	—	—	14.57	14.57	N

## Notes:

- The above table shows the Directors of the Bank as at the meeting of the Board of Directors held on 28 September 2020. Please refer to relevant announcements published by the Bank on the website of the Hong Kong Stock Exchange (<http://www.hkexnews.hk>) for the changes in Directors of the Bank.



2. According to the relevant regulations of the government, the remuneration of the Chairman of the Board of Directors, the President, the Chairman of the Board of Supervisors and the Executive Vice Presidents of the Bank shall be paid in accordance with the Interim Administration Measures for the Remuneration of Persons in-charge in State-controlled Financial Enterprises since 1 January 2015.
3. The term of office of Mr. ZHANG Qingsong as the Vice Chairman of the Board of Directors and an Executive Director of the Bank is set out in the table above. His term of office as the President of the Bank commenced from November 2019.
4. The term of office of Ms. ZHANG Keqiu as an executive Director of the Bank is set out in the table above. Her term of office as an Executive Vice President of the Bank commenced from July 2017. In 2019, the additional provision for enterprise annuity of Ms. ZHANG Keqiu was RMB12.7 thousand on the basis of her remuneration in 2018.
5. In 2019, Mr. ZHU Hailin, Mr. LIAO Luming, Mr. LI Qiyun, Mr. LI Wei, and Mr. WU Jiangtao, being the Non-executive Directors of the Bank, did not receive any remuneration from the Bank.
6. Mr. WANG Wei, a former Executive Director and an Executive Vice President of the Bank, received a remuneration (before tax) of RMB826.2 thousand during his term of office in the Bank in 2019.
7. Mr. CAI Dong, a former Executive Director and an Executive Vice President of the Bank, received a remuneration (before tax) of RMB526.5 thousand during his term of office in the Bank in 2019.
8. In 2019, Mr. CHEN Jianbo, Mr. HU Xiaohui and Mr. XU Jiandong, the former non-executive Directors of the Bank, did not receive any director's fee from the Bank.
9. Mr. WEN Tiejun, a former Independent Non-executive Director of the Bank, received a director's fee of RMB271.8 thousand from the Bank in 2019.
10. Mr. Francis YUEN Tin-fan, a former Independent Non-executive Director of the Bank, received a director's fee of RMB251.9 thousand from the Bank in 2019.
11. According to the relevant regulations of the government, the incentive income of the Chairman of the Board of Directors, the President, the Chairman of the Board of Supervisors and the Executive Vice Presidents of the Bank during their tenures from 2015 to 2017 has been paid in accordance with their terms of office, the results of the assessment and appraisal, etc.. Based on these, in 2019, the additional provision for enterprise annuities of Mr. ZHOU Mubing, Ms. ZHANG Keqiu, Mr. WANG Wei and Mr. CAI Dong, was RMB6.6 thousand, RMB2.3 thousand, RMB10.5 thousand and RMB5.3 thousand, respectively.

Name	Position	Tenure	Total remuneration received from the Bank in 2019 (before tax) (Unit: RMB Ten Thousand)				Whether receiving remuneration from shareholders or other parties (Y/N)
			Salaries payable (before tax) (1)	Social insurance, housing fund, enterprise annuity and supplemental medical insurance payable by the Bank (2)	Supervisor's fee (3)	Total (4) = (1)+(2)+(3)	
WANG Jingdong	Chairman of the Board of Supervisors, Supervisor Representing Shareholders	2018.11– 2021.11	82.09	16.60	—	98.69	N
XIA Taili	Supervisor Representing Employees	2018.08– 2021.08	—	—	5.00	5.00	N
SHAO Lihong	Supervisor Representing Employees	2018.08– 2021.08	—	—	5.00	5.00	N
WU Gang	Supervisor Representing Employees	2019.10– 2022.10	—	—	1.25	1.25	N
LI Wang	External Supervisor	2015.06– 2021.11	—	—	28.00	28.00	Y
ZHANG Jie	External Supervisor	2018.11– 2021.11	—	—	31.00	31.00	N
LIU Hongxia	External Supervisor	2018.11– 2021.11	—	—	30.00	30.00	Y

*Notes:*

- The above table shows the Supervisors of the Bank as at the meeting of the Board of Supervisors held on 28 September 2020. Please refer to relevant announcements published by the Bank on the website of the Hong Kong Stock Exchange (<http://www.hkexnews.hk>) for the changes in Supervisors of the Bank.
- According to the relevant regulations of the government, the remuneration of the Chairman of the Board of Directors, the President, the Chairman of the Board of Supervisors and the Executive Vice Presidents of the Bank shall be paid in accordance with the Interim Administration Measures for the Remuneration of Persons in-charge in State-controlled Financial Enterprises since 1 January 2015.
- According to the relevant regulations of the government, the incentive income of the Chairman of the Board of Directors, the President, the Chairman of the Board of Supervisors and the Executive Vice Presidents of the Bank during their tenures from 2015 to 2017 has been paid in accordance with their terms of office, the results of the assessment and appraisal, etc.. Base on these, in 2019, the additional provision for enterprise annuity of Mr. WANG Jingdong was RMB7.4 thousand.

4. Mr. WANG Xingchun, a former Supervisor Representing Shareholders, did not receive any supervisor's fee as the Supervisor Representing Shareholders from the Bank in 2019.
5. Mr. LIU Chengxu, a former Supervisor Representing Employees, received a supervisor's fee of RMB41.8 thousand from the Bank in 2019.



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AGRICULTURAL BANK OF CHINA

AGRICULTURAL BANK OF CHINA LIMITED

中國農業銀行股份有限公司

*(a joint stock company incorporated in the People's Republic of China with limited liability)*

(Stock Code: 1288)

NOTICE OF THE 2020 SECOND EXTRAORDINARY GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 2020 second extraordinary general meeting (the “EGM”) of Agricultural Bank of China Limited (the “Bank”) will be held at 2:45 p.m. on Friday, 27 November 2020, at the Bank’s headquarters, No.18B Jianguomen Nei Avenue, Beijing, the PRC to consider and, if thought fit, pass the following businesses:

ORDINARY RESOLUTIONS

1. To consider and approve the 2019 remuneration of the Directors;
2. To consider and approve the 2019 remuneration of the Supervisors;
3. To consider and approve the election of Ms. ZHOU Ji as a non-executive Director of the Bank; and
4. To consider and approve the election of Mr. FAN Jianqiang as a Supervisor representing Shareholders of the Bank.

The Board of Directors of  
Agricultural Bank of China Limited

Beijing, the PRC  
13 October 2020

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## NOTICE OF THE 2020 SECOND EXTRAORDINARY GENERAL MEETING

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Notes:

- (1) Purchasers of shares who have submitted their stocks and instruments of share transfer to the H share registrar of the Bank and registered as a shareholder on the H share register of members of the Bank before 4:30 p.m. on 27 October 2020 are entitled to attend the EGM. The H share register of members of the Bank will be closed from 28 October 2020 to 27 November 2020 (both days inclusive).
- (2) Shareholders of H shares who are entitled to attend and vote at the EGM may designate one or more proxies to attend and vote at the EGM on his/her behalf. A proxy need not be a shareholder of the Bank.

To be valid, the proxy form together with the power of attorney (if any) and other relevant authorisation document(s) (if any) which have been notarised shall be deposited at the H share registrar of the Bank, Computershare Hong Kong Investor Services Limited, not less than 24 hours before the time designated for the EGM (i.e. by 2:45 p.m. on Thursday, 26 November 2020). Completion and return of the proxy form will not preclude the shareholders of H Shares from attending and voting at the EGM or any adjourned meeting should they so wish.

The address of the H share registrar of the Bank is as follows:

Computershare Hong Kong Investor Services Limited  
17M Floor  
Hopewell Centre  
183 Queen's Road East  
Wanchai  
Hong Kong

- (3) Any voting at the EGM shall be taken by poll.
- (4) Registration procedures for attending the EGM are as follows:
  - (a) holders of H shares or their proxies shall present proof of identity when attending the EGM. If a holder of H shares is a corporate entity, its legal representative or other persons authorised by the board of directors or other governing body of such corporate entity may attend the EGM with the resolutions of the board of directors or other governing body of such corporate entity designating such persons to attend the EGM.
  - (b) holders of H Shares who intend to attend the EGM in person or by proxy are required to complete and return the reply slip in person, by mail or by fax to the H share registrar of the Bank, Computershare Hong Kong Investor Services Limited, on or before Saturday, 7 November 2020.
- (5) The EGM is expected to last for half a day. Shareholders attending (in person or by proxy) the EGM shall be responsible for their own travel and accommodation expenses.
- (6) Please refer to the circular of the EGM dated 13 October 2020 for the details of the above resolutions to be proposed at the EGM for consideration and approval.

*As at the date of this notice, the executive directors are Mr. ZHOU Mubing, Mr. ZHANG Qingsong and Ms. ZHANG Keqiu; the non-executive directors are Mr. ZHU Hailin, Mr. LIAO Luming, Mr. LI Qiyun, Mr. LI Wei and Mr. WU Jiangtao; and the independent non-executive directors are Ms. XIAO Xing, Mr. WANG Xinxin, Mr. HUANG Zhenzhong, Ms. LEUNG KO May Yee, Margaret and Mr. LIU Shouying.*